

F.No. 15-1/2017-TC (Vol-II)
Government of India
Ministry of Human Resource Development
Department of Higher Education
TC Section

Shastri Bhawan, New Delhi
Dated:- 29th December, 2017

To,

The Directors,
All Centrally Funded Technical Institutions.

Sub:- Revision of pay of Non-Teaching Staff in Centrally Funded Technical Institutions (CFTIs) following the pay revision of the Central Government employees on the recommendation of 7th Central Pay Commission (7th CPC)-reg.

Sir,

The undersigned is directed to say that the Government of India has issued orders regarding revision of scales of pay of Central Government employees on the recommendations of the 7th Central Pay Commission vide Resolution No. 1-2/2016-IC dated 25th July, 2016 and the Central Civil Services (Revised Pay) Rules, 2016 has been notified in Gazette of India Extraordinary Part-II, Section-3, sub-section (i) vide GSR No. 721E dated 25th July, 2016. Subsequently, the Ministry of Finance (Department of Expenditure) vide Office Memorandum No. 1-5/2016-IC dated 29th July, 2016 has issued guidelines regarding manner of pay fixation in the revised Pay w.e.f. 01.01.2016. The Government of India has further issued guidelines vide OM No.1/1/2016-E.III(A) dated 13th January, 2017 of the Department of Expenditure regarding extension of the revised scales of pay to the employees of the Quasi-Government organizations, Autonomous Organisations, and Statutory Bodies set up and funded/controlled by the Central Government.

2. Accordingly, Ministry of Finance, Department of Expenditure has approved the proposal for adoption of 7th CPC scales for Non-Teaching Staff of all Centrally Funded Technical Institutions (CFTIs) under the administrative control of MHRD subject to the following: -

- (i) The revised pay scales based on the 7th CPC strictly in accordance with Ministry of Finance, Department of Expenditure's OM, dated 13.1.2017 in case of non-teaching staff of Centrally Funded Technical Institutions (CFTIs) may be allowed. Institutions may ensure that only the revised normal replacement pay scales as per Part 'A' of the Schedule of the CSS (Revised Pay) Rules, 2016 would be considered, as mentioned in the OM, dated 13.1.2017;
- (ii) The revision of allowances for non-teaching staff would be issued separately.

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(iii) Since the order, dated 13.1.2017 is only for revision of pay scales and not pension. Institutions may ensure that no revision of pension is resorted at this stage on account of the revision of pay.

(iv) The Institutions which are in a position to fully meet the additional financial impact or the Institutions which are not in a position to meet their 30% or any lesser amount from their internal resources, the revised pay scales are allowed only after adjusting the amount so calculated. It is therefore, mandatory that the internal resources are strictly and realistically kept in view for this purpose. The Competent Authority in the Institute may take a judicious decision to meet the additional financial impact on account of pay revision from the IRG.

3. As per para 2 of the Department of Expenditure's OM F. No. 1/1/2016-E.III(A) dated 13.01.2017, the revised pay scales as per the Pay Matrix, as contained in Part-A of the Schedule of the CCS (RP) Rules, 2016 as well as the principle of pay fixation as contained in the said rules, may be extended to the employees of CFTIs subject to the following stipulations: -

- (i) The Conditions of service of employees of these organizations, especially those relating to hours of work, payment of OTA etc. are exactly similar to those in case of the Central Government employees.
- (ii) The revised pay structure shall be admissible to those employees who opt for the same in accordance with the extant Rules.
- (iii) Deductions on account of Provident Fund, Contributory Provident Fund or National Pension System, as may be applicable, will have to be made on the basis of the revised pay w.e.f. the date an employee opts to elect the revised pay structure.

3. In the case of those institutions who are not in receipt of budgetary support for meeting recurring expenditure will have to meet the entire liability from their own internal resources.

4. It would be necessary to ensure that the final package of benefits proposed to be extended to the employees of autonomous organizations is not more beneficial than that admissible to the corresponding categories of the Central Government employees.

5. Date of implementation of revised pay:

- (i) The revised Pay shall be with effect from 01.01.2016. The fixation of pay may be regulated as per O.M. of Ministry of Finance, Department of Expenditure No. 1-5/2016-IC dated 29.07.2016.

- (ii) Payment of arrears shall be made, on availability of funds to the Institute for this purpose, after deduction of income tax as admissible.
- (iii) An undertaking shall be taken from every beneficiary to the effect that any excess payment made on account of incorrect fixation of pay in the revised Pay Level or grant of inappropriate Pay Level and Pay Cells or any other excess payment made shall be adjusted against the future payments due or otherwise to the beneficiary in the same manner as provided in Ministry of Finance (Department of Expenditure) O.M. No.1-5/2016-IC dated 29th July, 2016. A specimen form of undertaking is also enclosed at **Annexure**.
4. Anomalies, if any, in the implementation of this order may be brought to the notice of the Department of Higher Education, Ministry of Human Resource Development, for clarification/ decision of the Central Government.
5. This issues with the approval of IFD vide their note no. 327416/2017 dated 29.12.2017.
6. Hindi version will follow.

M. Narayanan
(Malathi Narayanan)

Deputy Secretary to the Government of India

Copy to:

1. Directors of all Centrally Funded Technical Institutions (CFTIs).
2. Principal Secretary to Prime Minister, South Block, Central Secretariat, New Delhi.
3. Secretary (Coordination), Cabinet Secretariat, Rashtrapati Bhavan, New Delhi.
4. Secretary, Department of Expenditure, North Block, New Delhi.
5. Secretary, Department of Personnel & Training, North Block, New Delhi.
6. Secretary, Department of Agriculture Research and Education, Krishi Bhavan, New Delhi.
7. Secretary, Ministry of Health and Family Welfare (Medical Education), Nirman Bhavan, New Delhi.
8. Chairman, All India Council for Technical Education, New Delhi
9. Secretary, University Grants Commission, New Delhi
10. Chief Secretaries of all State Governments.
11. Web Master, Ministry of Human Resource Development for publication on the website of the Ministry, hosted by the National Informatics Centre.

M. Narayanan
(Malathi Narayanan)

Deputy Secretary to the Government of India

UNDERTAKING

I hereby undertake that any excess payment made that may be found to have been made as a result of incorrect fixation of pay in the revised scales or grant of inappropriate pay band/grade pay or any excess payment detected in the light of discrepancies notices subsequently will be refunded by me to the institute either by adjustment against future payments due to me or otherwise.

Signature _____

Name _____

Designation _____

Date: _____

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