

NATIONAL INSTITUTE OF TECHNOLOGY KARNATAKA, SURATHKAL

P.O. SRINIVASNAGAR, MANGALURU-575025



MINTUES FOR THE 86th MEETING OF BOARD OF GOVERNORS

Date : Monday, 6th April 2026

Time : 11.30 AM

Venue: Hotel Taj, Bangalore / Through Google Meet



NATIONAL INSTITUTE OF TECHNOLOGY KARNATAKA, SURATHKAL

Proceedings of the 86th Meeting of the Board of Governors (BoG)
of NIT Karnataka, Surathkal, held on Monday, 6th April 2026 at 02:30 PM
at Hotel Taj, Bengaluru / through Google Meet

Members Present:

Name			Participation Mode
1	Shri M.M. Murugappan Chairman, Carborundum Universal Ltd, N.S.C. Bose Road, Parrys, Chennai-600001	Chairperson & Member	In-person
2	Prof. B. Ravi Director, NITK, Surathkal, Mangaluru-575025	Director & Member	In-person
3	Shri Govind Jaiswal, IAS Joint Secretary (TE), Dept. of Higher Education Ministry of Education (Shiksha Mantralaya) 122B, C Wing, Shastri Bhawan, New Delhi-110001 Represented by: Shri Heera Lal Deputy Secretary, Dept. of Higher Education Ministry of Education (Shiksha Mantralaya) Shastri Bhawan, New Delhi-110001	Member	In-person
4	Shri Sanjog Kapoor JS&FA, Integrated Finance Bureau Ministry of Education (Shiksha Mantralaya) Shastri Bhawan, New Delhi - 110001. Represented by: Ms. R. Mythili Director (Budget), Dept. of Higher Education Ministry of Education (Shiksha Mantralaya) Shastri Bhawan, New Delhi-110001	Member	Online mode
5	Prof. K.P. Kaliappan Professor, Department of Chemistry, Indian Institute of Technology Bombay IIT Powai, Mumbai-400076.	Member	In-person
6	Prof. H.N. Jagannatha Reddy Former Registrar, VTU Belgavi-590018	Member	In-person
7	Prof. Dwarakish G. S. Professor, Water Resources & Ocean Engg. Dept. NITK, Surathkal, Mangaluru-575025	Member	In-person
8	Dr. Rashmi Uchil Associate Professor, School of HSS & Management, NITK, Surathkal, Mangaluru-575025	Member	In-person
9	Prof. Kumar G.N. Registrar i/c, NITK, Surathkal, Mangaluru-575025	Secretary	In-person

Member who expressed their inability to attend the meeting:

Shri K. Ajith Kumar Rai
Founder and Chairman, Suprajit Group of Companies
I ara, 144/1, 4th Main, Defence Colony
Indiranagar, Bengaluru-560038.

Prof. B. Ravi, Director-NITK, welcomed the Chairperson and all other members of the Board of Governors. After a brief discussion, and with the Chairperson's permission, the Board began its deliberations.

86th BoG Item 86.1	Reading and confirmation of the Minutes of BoG's 84th meeting held on 05-01-2026 and 85th meeting (special) held on 09-03-2026 - Reg.
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The minutes of the 84th meeting of BoG held on 05-01-2026 and 85th meeting (special) held on 09-03-2026 were read. The Minutes were circulated to BoG members through emails dated 07-01-2026 and 12-03-2026, respectively, after approval by the Chairperson. Since no further comments were received, the BoG resolved to confirm the Minutes.

86th BoG Item 86.2	To consider the Action Taken Report on the resolutions of BoG's 84th meeting on 05-01-2026 and 85th meeting (special) on 09-03-2026 - Reg.
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The actions taken on the resolutions passed in the 84th meeting of BoG held on 05-01-2026 and 85th meeting (special) on 09-03-2026 were noted as follows. Discussion, ratification or information items that did not require any action are omitted.

84th BoG Item No.	Resolution Passed in 84th Meeting of BoG	Action Taken
84.3.1: To consider the recommendations of 65 th Meeting of Finance Committee to be held on 05-01-2026 - Reg.	The BoG resolved to approve/ ratify the recommendations under Items 65.3.1 - 65.3.5 of the 65 th Meeting of Finance Committee held on 05-01-2026.	Resolution implemented.
84.3.2: To consider the vacancy matrix of faculty posts at NITK - Reg	1. The BoG resolved to approve the vacancy matrix as proposed in the agenda note. 2. The BoG resolved to approve the ratio of Professor (111): Associate Professor (81): Assistant Professor (183) = 1:0.73:1.61. 3. The BoG resolved to direct the Institute to fix department-wise vacancies based on their teaching and research requirements, and to advertise the vacancies for recruitment.	Resolution implemented. Further discussion on this matter is placed under Item 86.3.2.
84.3.3: To consider the vacancy matrix of non-teaching staff posts - Reg.	1. The BoG resolved to approve the proposed vacancy matrix for Group-B and Group-C non-teaching staff posts, as proposed in the agenda note. 2. The BoG resolved to approve 3 vacancies for Group-A Officers, including two Assistant Registrars and one Medical Officer. 3. The BoG resolved to direct the Institute to obtain a clarification from the Ministry about the total number of vacancies for Group-A posts.	Advertisement for non-teaching staff posts is in process. The clarification from MoE will be placed in the next BoG meeting.
84.3.4: To consider the writ petition / response of Shri K. Ravindranath to the show cause notice dated 04-12-2025 issued to him regarding his appointment as the Registrar of NITK - Reg.	1. The BoG resolved to direct the Institute to place the explanation of Shri Ravindranath K., to the show cause notice dated 04-12-2025, once received, in the next meeting of BoG. 2. The BoG resolved to direct the Institute to withdraw the cases allotted to Advocate P.S. Rajagopal and associates, owing to their conflict	Resolution 1: Further discussion in this matter is placed under Item 86.3.6.

	of interest, and obtain from them the files and documents of all Institute cases allotted to P.S. Rajagopal and associates.	Resolution 2: Implemented.
84.3.5: To consider the recommendations of the re-appointed DPC about the promotion of three non-teaching employees of Officers cadre - Reg	The BoG resolved to direct the Institute to defer the matter, for want of further information and detailed study	Legal opinion obtained in the matter is placed under Item 86.3.7
84.3.7: To consider the proceedings of the Institute Grievance Redressal Committee pertaining to the issues of Shri Chandrashekar M.K., Asst. Engineer (SG-II) & Shri Pathitha, Superintendent (SG-II) - Reg	1. The BoG resolved to direct the Institute to constitute a suitable committee to look into the matter pertaining to Shri Chandrashekar M.K., and submit its recommendation to the Board in the next meeting. 2. The BoG resolved to direct the Institute to consider the application of Shri Pathitha, Superintendent (SG-II) for higher posts based on his eligibility and experience, and in accordance with prevailing Recruitment Rules	Resolution implemented.
84.3.8: To consider the appeal of Shri Murugavelu D. for withdrawal of the order of his removal from service following the disciplinary action - Reg	The BoG resolved to uphold the order dated 09-12-2025 imposing the major penalty of removal from service on Shri Murugavelu D.	Further information in this matter is placed in Item 86.3.21.

85 th BoG Item No.	Resolution Passed in 85 th Meeting of BoG	Action Taken
85.1: To consider the Inquiry Report in respect of Shri Ravindranath K for submitting misleading and factually incorrect counter affidavit to the Hon'ble High Court of Karnataka in a Contempt of Court Case - Reg.	1. The Inquiry Report may be shared with Shri Ravindranath K (Charged Officer) for his written representation as per CCS (CCA) Rules, 1965. 2. Shri Ravindranath K (Charged Officer) should submit his written representation within 15 days of receipt of the Inquiry Report. 3. The Inquiry Report may be shared with all members of the Board, and included in the agenda of the next BoG meeting for further discussion on the matter.	Resolution implemented. Further discussion on this matter is placed under Item 86.3.9.

86th BoG Item 86.3	To consider the items placed before the present (86th) meeting of BoG on 06-04-2026 - Reg.
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ITEMS FOR DISCUSSION AND APPROVAL:

86 th BoG Item 86.3.1	To consider the recommendations of 66 th Meeting of Finance Committee held on 06-04-2026 - Reg.
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"1. The BoG resolved to approve/ ratify the recommendations under Items 66.3.1 - 66.3.6 of the 66th Meeting of Finance Committee held on 06-04-2026.

2. The BoG directed the Institute to present the audited accounted for FY 2025-2026, and the detailed budget for FY 2026-2027, in the next FC/BoG meeting."

[Action owner: Registrar | Timeframe: On approval of the minutes]

86 th BoG Item 86.3.2	To consider the specializations, vacancy matrix and list of experts for faculty recruitment - Reg.
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The BoG in its 84th meeting held on 05-01-2026 (Item 84.3.2), had approved the vacancy matrix and directed the Institute to fix department-wise vacancies based on their teaching and research requirements, and to advertise the vacancies for faculty recruitment. Accordingly, the Advisory Committee for Faculty Recruitment (ACoFAR), had obtained the requirements from each department, and consolidated them in the updated vacancy matrix, list of specializations and list of experts for selection committees. The BoG went through the details, and after discussion, passed the following resolutions:

- "1. The BoG resolved to approve the department-wise list of specializations for faculty posts.*
- 2. The BoG resolved to approve the updated vacancy matrix, with the following ratio – Professor (111): Associate Professor (79): Assistant Professor (185) = 1:0.71:1.67*
- 3. The BoG resolved to approve the list of experts for the Selection Committees, and also authorized the Director to add suitable experts, including Fellows of various Academies.*
- 4. The BoG resolved to direct the Institute to proceed with the advertisement and recruitment for faculty posts."*

[Action owner: Dean (FSW) | Timeframe: On approval of the minutes]

86 th BoG Item 86.3.3	To consider the letter from MoE regarding complaint under Public Interest Disclosure Resolution against Prof. Uday Kumar R. Yaragatti - Reg.
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The BoG in its 82nd meeting held on 24-10-2025 (Item 82.3.7) was informed about the MoE letter dated 22-09-2025, about a 'Complaint under Public Interest Disclosure Resolution (PIDR)', referring to a letter dated 15-09-2025 from Vigilance Section of the Ministry forwarding a copy of CVC's OM dated 02-09-2025, mentioning that "the Commission has given its first stage advice for initiation of major penalty proceedings against Prof. Uday Kumar R. Yaragatti, former Director of MNIT Jaipur (Professor, Department of Electrical & Electronics Engineering at NITK Surathkal) and Shri Jai Narayan, former Registrar with reference to the PIDR complaint." The Board had directed the Institute to work out the action to be taken in consultation with the Ministry, since the matter pertains to another NIT.

On 12-03-2026, the Ministry of Education send a letter, titled "Complaint under PIDR against Prof. Uday Kumar R. Yaragatti, Former Director, Shri Jai Narayan, Former Registrar (I/c), MNIT- Jaipur" along with a 204-page document marked as 'Confidential'. After going through the MoE letter and document, the BoG passed the following resolution:

"The BoG resolved to request the Ministry of Education to constitute a suitable committee with members drawn from Institutes other than NITK Surathkal and MNIT Jaipur, to look into the matter."

[Action owner: Director | Timeframe: On approval of the minutes]

86 th BoG Item 86.3.4	To consider the written statement of Dr. D. Arumuga Perumal to the Charge Sheet issued to him for concealing information about his misconduct during faculty recruitment in 2023 - Reg.
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The BoG in its 80th meeting held on 20-08-2025 (Item 80.3.7) had resolved that the reply of Dr. Arumuga Perumal (dated 15-07-2024) to the show cause notice (for willful suppression of information about his misconduct of sexual harassment, in his application during faculty recruitment in 2023) is unsatisfactory and had directed the Institute to hold a Departmental Inquiry against him as per the CCS (CCA) Rules, 1965. Accordingly, a charge sheet was issued to Dr. D. Arumuga Perumal on 13-03-2026, to which he submitted a 57-page written statement dated 19-03-2026. The statement attempts to shift the blame to application portal, recruitment committee and officials responsible for issuing the 'No Objection Certificate'. After discussing the matter in detail, the Board passed the following resolutions:

- "1. The BoG resolved that the written statement dated 19-03-2026 submitted by Dr. D. Arumuga Perumal to the charge sheet, is unsatisfactory.*
- 2. The BoG resolved to direct the Institute to hold a Departmental Inquiry against Dr. D. Arumuga Perumal in accordance with Rule 14 of the CCS (CCA) Rules, 1965."*

[Action owner: Director | Timeframe: On approval of the minutes]

86 th BoG Item 86.3.5	To consider the report of the committee to investigate the multiple roles and conflict of interest on part of Prof. A. Kandasamy in the appointment of Shri Ravindranath K. as Registrar of NITK - Reg.
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The BoG in its 82nd meeting held on 24-10-2025 (Item 82.3.3) had directed the Institute to investigate the multiple roles and conflict of interest on the part of the then Dean (Faculty Welfare) Prof. A. Kandasamy in the appointment of Shri Ravindranath K. as Registrar of NITK. In the 84th BoG meeting held on 05-01-2026, the Board was informed that an internal committee comprising three Deans had been constituted for this purpose. The committee submitted its report to the Director on 24-03-2026, which was placed before the Board.

The Board noted that Prof. A. Kandasamy had provided a testimonial for the application of Shri Ravindranath for Registrar's post; was a member of Screening Committee that short-listed Shri Ravindranath's application; signed (as Director i/c) the appointment letter of Shri Ravindranath K.; did not mention the tenure of the post or the period of probation, as well as the selected category in the letter of appointment; and accepted the joining report without obtaining a letter of resignation by Shri Ravindranath K. from his substantive post as the Deputy Registrar. All these and other actions mentioned in the report indicate violations of NIT Act, Statutes and well-established procedures, as well as conflict of interest on the part of Prof. A. Kandasamy in the appointment of Shri Ravindranath as Registrar of NITK, and possible collusion between the two.

After discussing the matter at length, the Board passed the following resolution:

"The BoG resolved to direct the Institute to initiate a Departmental Inquiry against Prof. A. Kandasamy, in accordance with Rule 14 of the CCS (CCA) Rules, 1965, for his multiple roles, conflict of interest, and violation of established rules & regulations in the appointment of Shri Ravindranath K. as Registrar of NITK."

[Action owner: Director | Timeframe: On approval of the minutes]

86 th BoG Item 86.3.6	To consider the written explanation of Shri Ravindranath K. to the show cause notice issued to him for continuing in the Registrar's post beyond 5 years, in contravention of NIT Statutes - Reg.
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The BoG in its 84th meeting held on 05-01-2026 (Item 84.3.4) had noted that a memorandum was issued to Shri Ravindranath K. on 04-12-2025 seeking his explanation as to why his appointment as Registrar of NITK should not be terminated, for continuing in Registrar's post beyond 5 years, in contravention of NIT Statutes; and for manipulating the recruitment process for Registrar's post in 2014-2015. The Board was informed that Shri Ravindranath K. filed a Writ Petition (No. 38378/2025) in the High Court of Karnataka on 16-12-2025 against the memorandum issued to him. The Hon'ble Judge passed an interim order allowing Shri Ravindranath to file his reply to the said memorandum, by 04-01-2026. Shri Ravindranath also filed a Writ Appeal (No. 2139/2025) on 23-12-2025, to set aside the order dated 19-12-2025 passed by the Learned Single Judge in Writ Petition No.38378/2025. On 26-12-2025, the Hon'ble Court ordered to re-list Writ Appeal (No. 2139/2025) on 13-01-2026 (i.e., next hearing date). Meanwhile, Shri Ravindranath K. submitted his reply (to the memorandum) on 12-01-2026, one day before the next date of hearing. Finally, the Writ Appeal (No. 2139/2025) was dismissed by the Hon'ble High Court on 13-01-2026.

On 02-02-2026, MoE sent a letter to Director, NITK stating that "the Ministry is of the clear view that the post of Registrar in an NIT is a fixed tenure post for a maximum tenure of five years. There is no provision in law for treating the appointment to this post as permanent. The claim of the petitioner that his appointment is not limited to five years is contrary to the Act, the Statutes, and consistent practice followed in all NITs. The petitioner's continuation as Registrar beyond the prescribed tenure of five years is therefore illegal and cannot be justified on any ground. The Recruitment Rules, 2014 cannot be interpreted in a manner that overrides the statutory provisions".

The BoG carefully went through the 54-page reply dated 12-01-2026 submitted by Shri Ravindranath K. (in response to the memorandum issued to him on 04-12-2025). The Board noted that the reply does not address the central issue about the tenure of the Registrar's appointment – that it must be in accordance with NIT Act and Statutes, as pointed out by the Ministry through their letter dated 02-02-2026. The Board also noted that he was holding the post of Deputy Registrar- Academic and was officiating as "Registrar in-Charge" prior to joining the post of "Registrar" on 09-03-2015.

After detailed discussions in this matter, the Board passed the following resolutions:

- "1. The BoG resolved that the reply dated 12-01-2026 submitted by Shri Ravindranath K. to the memorandum dated 04-12-2025 issued to him, is unsatisfactory.*
- 2. The BoG resolved to direct the Institute to terminate the tenure of Shri Ravindranath K. as Registrar, on the date of his completing 5 years from joining date of Registrar's post (on 09-03-2015), and repatriate him to previously held substantive post (Deputy Registrar).*
- 3. The BoG resolved to direct the Institute to initiate a Departmental Proceedings against Shri Ravindranath K. in accordance with Rule 14 of CCS (CCA) Rules 1965 for manipulating the recruitment process for the post of Registrar in 2014-2015. In view of the disciplinary action against him underway and being discussed in the present meeting (Item 86.3.9), the matter is kept in abeyance till the other actions are complete."*

[Action owner: Director | Timeframe: On approval of the minutes]

86 th BoG Item 86.3.7	To consider the legal opinion on the recommendations of the DPC about the promotion of three non-teaching employees of Officer cadre - Reg.
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The BoG in its 84th meeting held on 05-01-2026 (Item 84.3.5) had gone through the recommendations (dated 30-12-2025) of the re-appointed Departmental Promotion Committee (as per Resolution 82.3.6 of the 82nd BoG meeting held on 24-10-2025, regarding the recommendations of the DPC held on 04-10-2024) to consider the promotion of three non-teaching employees of Officer cadre. The Board had resolved to direct the Institute to defer the matter, for want of further information and study.

The Institute subsequently obtained legal opinion (dated 18-03-2026) in the matter, which was discussed in the present meeting. The Board noted that as per DoPT guidelines, APAR is a fundamental and essential part of the process for considering the promotions of non-teaching employees. In the DPC held on 04-10-2024, the APARs were not placed in the meeting by the Registrar (Shri Ravindranath K.), who acts as the primary administrative officer responsible for initiating and overseeing the DPC process, as well as the custodian of Institute records. In the re-appointed DPC meeting on 30-12-2025, Registrar i/c placed the APARs before the Committee, which found that APARs in regard to the three employees were incomplete, and hence, the promotions cannot be recommended.

After discussion on the promotion of three non-teaching employees of Officer cadre, viz.: (i) Shri Bansod Pritam Ramesh, Emp. Code 2635; (ii) Dr. Hem Prasad Nath, Emp. Code 2566; and Mrs Sandhya, Emp. Code 2037, the BoG passed the following resolutions:

- "1. The BoG resolved that the recommendations of the DPC held on 04-10-2024 in regard to the three Officers are invalid on account of the APARs not being presented in DPC.*
- 2. The BoG resolved to direct the Institute to set out a standard policy for review of APARs in DPC meetings for non-teaching staff, as per RRs and DoPT rules & regulations.*
- 3. The BoG resolved to direct the Institute to review all DPCs conducted for Group-A Officers in the last 5 years (since 01-04-2021), and place the report in the next BoG meeting."*

[Action owner: Dean (FSW) | Timeframe: On approval of the minutes]

86 th BoG Item 86.3.8	
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86 th BoG Item 86.3.9	To consider the Inquiry Report on the submission of misleading and factually incorrect affidavit in the Hon'ble High Court of Karnataka - Reg.
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Two faculty members of the Department of Mechanical Engineering, NITK Surathkal (Dr. Shrikanth Rao and Dr. Mervin Herbert), had contended in the Hon'ble High Court of Karnataka (since 2009) that they were qualified for their promotion to higher posts. In 2018, the Institute constituted a one-man committee (Prof. H.V. Sudhakar Nayak, former Director-Addl. Charge, NITK) to enquire into the cases. The committee recommended that the institute retrospectively promote the above-mentioned faculty members. But the Institute rejected the recommendations as they violate the Recruitment Rules. On 23-09-2023, the High Court of Karnataka ordered the Institute to implement the recommendations of the one-man committee within three months. However, the Institute decided (at the 75th BoG meeting on 16-04-2024) to appeal against the High Court Order, which was in violation of the provisions of the NITSER Act and Statutes.

The Institute received a notice dated 09-10-2024 from the Hon'ble High Court of Karnataka, for Contempt of Court Case (Civil) No. 709/2024, for non-compliance with the Order dated 25-09-2023. Shri Ravindranath K., Registrar, Prof. B. Ravi, Director, and Shri K. Sanjay Murthy, Secretary, MoE were impleaded as accused. On 26-10-2024, Shri Ravindranath K. sent an email to MoE regarding the case, without providing any details of an action plan.

The Deputy Secretary, MoE, wrote to the Director on 28-10-2024, expressing critical comments about Shri Ravindranath, who had handled the matter unprofessionally.

On 20-11-2024, Shri Ravindranath K. signed and sent a Counter Affidavit to the Institute's advocate, who submitted it to the High Court of Karnataka. On 19-06-2025, the MoE sent a letter to Additional Solicitor General of India, detailing the factually incorrect information presented in the Counter Affidavit filed by Shri Ravindranath K. in the Contempt Court case and requested the Director, NITK to take necessary action to amend the same, as well as fix responsibility in the matter. Subsequently, on 24-06-2025, Shri Ravindranath K. filed an Additional Counter Affidavit, acknowledging errors in the previous Counter Affidavit. The Secretary-DHE, MoE, sent a letter to the Director, NITK on 07-07-2025, stating that the Additional Counter Affidavit filed by Shri Ravindranath K. still lacks clarity and does not accurately capture the Institute's contention. The Secretary requested the Director to constitute an independent committee to examine the alleged role of Shri Ravindranath K.

The preliminary investigation report dated 10-09-2025 submitted by Professor Sachin Maheshwari, Vice Chancellor of Guru Jambheshwar University, Moradabad, in his capacity as One-Person Committee, was reviewed by the BoG in its 81st meeting on 12-09-2025. The BoG noted the comment: "The false statements in the Counter Affidavit, coupled with the misleading and unclear Additional Counter Affidavit, placed both the Institute and the Ministry in a precarious legal position. If these misrepresentations had gone undetected and been relied upon by the Court, then they could have resulted in judicial directions in contravention of the NITSER Act and Statutes. Such an eventuality would have inflicted serious institutional and financial damage on the Institute and the Ministry. Shri Ravindranath K. has, through his conduct, exhibited gross negligence and dereliction of duty in the handling of this matter".

The BoG noted that Shri Ravindranath K. has been officiating as Registrar of NITK since his appointment as Registrar (i/c) on 12-11-2012 and subsequently as Registrar on 09-03-2015. As per the First statutes of the National Institutes of Technology, 2009, "Registrar shall act as Secretary of the Board, Senate and such other Committees to which he may be required by the Statutes to act as such"; and as per the NITSER Act, "the Registrar shall be responsible to the Director for the proper discharge of his functions". The Board felt that Shri Ravindranath K, while performing his duties as Registrar of the Institute, committed a series of misconduct in the matter of Contempt of Court, which are of a very grave nature. By these misconducts, he exposed NITK to judicial censure, thereby bringing disrepute to an Institute of National Importance, though being aware (as the Registrar) of the consequences and snowballing effect of the case on the NIT system. Therefore, the Board directed the Institute to initiate Departmental Proceedings against Shri Ravindranath K. in terms of Rule 14 of the CCS (CCA) Rules, 1965, and to place him under suspension pending inquiry.

Thereafter, Disciplinary Proceeding under Rule 14 of CCS (CCA) Rules, 1965 was instituted against Shri Ravindranath K. (Registrar under Suspension) vide Office Order dated 29-09-2025, on three Articles of Charge. A statement of imputations of misconduct or misbehavior on which the Articles of Charge were based, together with a list of documents by which, and

a list of witnesses by whom, the charges were proposed to be sustained, were also forwarded to him along with above-said order. As directed by BoG, the Institute appointed Shri Arvind Kumar Agarwal, IES, retired Addl. Director General, Ministry of Defence, as the Inquiry Officer, vide Office Order dated 07-11-2025.

The Preliminary Hearing was held on 17-11-2025, and the Regular Hearings were held from 20-01-2026 to 22-01-2026. The Inquiry Officer, vide report dated 02-03-2026, submitted his findings that all three Articles of Charge framed against Shri Ravindranath K. stand proved. A copy of the Inquiry Report was sent to Shri Ravindranath K. on 11-03-2026, after due approval of BoG in its 85th meeting (held on 09-03-2026) and he was given an opportunity to make his representation on the Inquiry Report. Subsequently, Shri Ravindranath sent his written representation dated 31-03-2026 to the Institute.

The BoG noted that Shri Ravindranath K. had made multiple attempts to delay the inquiry process. He demanded the postponement of Regular Hearings; changed his Defence Assistant four times between 17-11-2025 and 20-01-2026; requested over 50 documents between 03-12-2025 and 16-12-2025; and demanded the extension of the deadline for submission of his representation on the Inquiry Report. The BoG noted that his attempts on 22-03-2026 (i.e., 11 days after receiving the Inquiry Report) to request the annexures of the Inquiry Report were frivolous, as all the annexures were already available to him. The BoG also noted that Shri Ravindranath K. was granted an extension for submitting his written representation on the Inquiry Report.

In the present (86th) meeting, BoG reviewed the Inquiry Report noting that, after considering all the documentary and oral evidence adduced during the Inquiry, the findings of the report concluded that all three Articles of Charge against Shri Ravindranath K. **stand proved**. The BoG also reviewed and carefully considered the written representation of Shri Ravindranath K., requesting that the disciplinary authority drop the charges on several grounds, including violation of natural justice, insufficient evidence, procedural irregularity, etc. These points were examined in light of the records of case. The BoG noted that the procedure followed during the inquiry was in accordance with CCS (CCA) Rules, 1965, and Shri Ravindranath had been provided ample opportunities to defend his case.

On careful consideration of the Inquiry Report and other records of the case in the light of representation made by Shri Ravindranath K. in his observations on the Inquiry Report and during his personal hearing, the disciplinary authority has decided to **ACCEPT the findings of the Inquiry Officer**. After considering the record of the inquiry and the facts and circumstances of the case, the BoG concluded that Shri Ravindranath K. has violated the following CCS (Conduct) Rules, 1964:

- Rule 3(1)(i) - maintain absolute integrity
- Rule 3(1)(ii) - maintain devotion to duty
- Rule 3(1)(iii) - do nothing which is unbecoming of a Government servant.
- Rule 3(1)(vi) - maintain high ethical standards and honesty

- Rule 3(1)(xviii) - refrain from doing anything which is or may be contrary to any law, rules, regulations and established practices;
- Rule 3(1)(xxi) - perform and discharge his duties with the highest degree of professionalism and dedication to the best of his abilities

The BoG is of unanimous view that the acts of misconduct committed by Shri Ravindranath K. are grievous in nature and therefore ends of justice would be met if the penalty of "Dismissal from service which shall ordinarily be a disqualification for future employment under the Government", as per Rule 11(ix) of CCS (CCA) Rules, 1965, is imposed on him. Accordingly, BoG passed the following resolutions:

- "1. The BoG resolved to impose the penalty of "Dismissal from service which shall ordinarily be a disqualification for future employment under the Government", as per Rule 11(ix) of CCS (CCA) Rules, 1965, on Shri Ravindranath, with immediate effect.*
- 2. The BoG authorised the Director, on behalf of the Disciplinary/ Appointing Authority, to issue the order for imposing the above penalty to Shri Ravindranath K."*

[Action owner: Director | Timeframe: Immediately on approval of the minutes]

ITEMS FOR RATIFICATION:

86 th BoG Item 86.3.10	Minutes of the 75 th meeting of Senate held on 26-03-2026 - Reg.
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The BoG noted the Minutes of the 75th Senate meeting held on 26-03-2026. The Minutes include the curriculum structure for the new B.Tech. program to be implemented from AY 2026-27, along with the list of core and elective courses, labs, and co-curricular life-skill activities (physical, cultural, technical, professional). Two new departments are proposed to be created: (i) "Department of Design & Entrepreneurship" and (ii) "Department of Physical Education & Life Skills". The Senate also approved the courses and syllabi of the NITK Academy of Defense, Adventure and Leadership (NADAL). The proposed M.Tech (Online) program in "Signal Processing and AI" was approved in principle. The Board members appreciated these decisions, which will enable creating engineering graduates to be more employable and entrepreneurial considering the emerging technologies and industry sectors, as well as expand the foot-print of the Institute.

[Action owner: Dean (Academic Programs) | Timeframe: On approval of the minutes]

86 th BoG Item 86.3.11	Report of the faculty travelling abroad on official work or events - Reg.
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The BoG noted the agenda note listing the names, countries visited, events participated, sources of funds and key benefits, in respect of the faculty travelling abroad on official work. The Board advised the Institute to analyse the overseas travel of the faculty in terms of MoUs, student exchange, foreign faculty visits to NITK, joint conferences, collaborative R&D projects, etc. After discussion, the following resolution was passed:

"The BoG resolved to ratify the report of the faculty travelling abroad on official work."

[Action owner: Dean (FSW) | Timeframe: On approval of the minutes]

86 th BoG Item 86.3.12	Appointment / Extension of Deans and HoDs - Reg.
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The BoG noted and approved the following appointments / extensions:

- "1. The BoG resolved to ratify the appointment of Dr. Subhaschandra Kattimani, Professor, as Head of Department of Mechanical Engineering, and Dr. Rajasekaran B., Associate Professor, as Head of the Department of Metallurgical & Materials Engineering, both of them for a period of two years or until further orders, with effect from 19-01-2026.*
- 2. The BoG resolved to ratify the extension of Dr. T. Laxminidhi, Professor, Department of Electronics & Communication Engineering, as the Dean (Faculty & Staff Welfare), by one year or until further orders, with effect from 16-03-2026."*

[Action owner: Director / Registrar | Timeframe: On approval of the minutes]

86 th BoG Item 86.3.13	Extension of tenure of the Liaison Officer (SC/ST Cell) and Grievance Redressal Officer-PwD - Reg.
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The BoG noted and approved the following extensions:

"The BoG resolved to ratify the extension of the appointment of Dr. Prabu K., Associate Professor, Electronics & Communication Engineering as Liaison Officer (SC/ST Cell) and Prof. Hari Mahalingam, Chemical Engineering as Grievance Redressal Officer (Persons with Disabilities), for a further period of six months, both with effect from 09-01-2026."

[Action owner: Registrar | Timeframe: On approval of the minutes]

86 th BoG Item 86.3.14	Lien request of Dr. Kartick Tarafder, Associate Professor, Department of Physics from the Institute on Technical Resignation - Reg.
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The BoG noted that Dr. Kartick Tarafder, Associate Professor, Department of Physics, had applied for the post of Associate Professor at IIT Kharagpur, got selected, and requested to be relieved on lien for two years from 07-05-2026. The Board resolved as follows.

"The BoG resolved to ratify the lien of Dr. Kartick Tarafder, for a period of two years starting from 07-05-2026."

[Action owner: Registrar | Timeframe: On approval of the minutes]

86 th BoG Item 86.3.15	Resignation of Dr. Anjaneya Reddy N.M., Deputy Librarian, Central Library from the Institute - Reg.
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The BoG noted that Dr. Anjaneya Reddy N.M, Deputy Librarian, submitted his resignation on 13-01-2026 due to his selection for the post of Deputy Librarian at IIM Bangalore, and was subsequently relieved from the Institute on 12-02-2026. The Board resolved as follows.

"The BoG resolved to accept the resignation of Dr. Anjaneya Reddy N.M., Deputy Librarian."

[Action owner: Registrar | Timeframe: On approval of the minutes]

86 th BoG Item 86.3.16	Probation clearance / confirmation of Non-Teaching Staff (Group B & C) recruited during 2023 - Reg.
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The BoG noted that the probation clearance of 82 non-teaching Group B & C staff members recruited vide notification No. 3313/NITK/Admin.-Estt./NTR/2023/B2 dated 17-08-2023 was considered by a suitable committee, which examined performance reports, character & antecedent verification reports, caste verification reports (wherever applicable), as well as attendance records and leave particulars. The Committee submitted its recommendations for the confirmation of 80 staff members who have completed the prescribed probation period, in their respective posts in the service of the Institute, with effect from the dates mentioned against their names, subject to the fulfilment of specific conditions/ remarks indicated in the committee report. The Board resolved as follows.

"The BoG resolved to ratify the recommendation of the committee for the confirmation of 80 non-teaching Group B & C staff recruited in 2023, as per the agenda note."

[Action owner: Registrar | Timeframe: On approval of the minutes]

86 th BoG Item 86.3.17	Recommendation of DPC meeting held on 30-01-2026 to consider the promotion of technical cadre non-teaching employees - Reg.
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The BoG noted that a Departmental Promotion Committee (DPC) was constituted as per Section 23(18) of the NIT statutes, which considered the suitability of two employees for the post of Technician (SG-I). The Board resolved as follows.

"The BoG resolved to ratify the recommendation of the DPC for the promotion of the following two employees of the Institute."

#	Name and present designation	Birth category	Selected category	Promoting designation
1	Shri A.A. Madhava, Technician (SG-II), Pay Level 05	UR	UR	Technician (SG-I), Pay Level 06
2	Shri Hanumantha D. Pujar, Technician (SG-II), Pay Level 05	SC	UR	Technician (SG-I), Pay Level 06

[Action owner: Registrar | Timeframe: On approval of the minutes]

86 th BoG Item 86.3.18	List of candidates selected through walk-in interviews for contractual positions - Reg.
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The BoG noted that walk-in interviews were conducted from 02-02-2026 to 04-02-2026 for contractual positions at the Institute advertised on 01-01-2026 and 20-01-2026. Total six candidates were selected for various positions. The selection committee did not find suitable candidates for other advertised posts, viz., Scientific Officer (CRF), Technical Officer (MIS), Media & Graphics Officer, and Placement Officer. After going through the details, the Board passed the following resolution.

"1. The BoG resolved to ratify the recommendation of the Selection Committees for the appointment of the following persons for contractual positions at the Institute."

#	Name of candidate	Post selected to
1	Mr. Ramprasad B.S. Bhat	Security Officer
2	Ms. Nikhitha K	Hindi Officer
3	Mr. Nagaraj Kamath	Scientific Officer (CRF)
4	Mr. Aashith C	Technical Officer (Innovation)
5	Ms. Basavajyoti	Engineer (Civil)
6	Ms. Aparna P. Das	Legal & IPR Officer

2. The BoG directed the Institute to readvertise and recruit for the unfilled positions."

[Action owner: Registrar | Timeframe: On approval of the minutes]

ITEMS FOR INFORMATION:

86 th BoG Item 86.3.19	To note the recent MoUs signed with various organizations - Reg.
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The BoG noted and appreciated that since the last BoG meeting, NITK Surathkal has signed Memorandum of Understanding with three academic institutes for research collaborations: Central University Kerala, Kasargod, Kerala; National Institute of Food Technology, Entrepreneurship & Management, Thanjavur, Tamil Nadu; Kurume Institute of Technology, Japan. The Institute also signed MoUs with four industry partners for joint projects and other initiatives: Tusker Workspace Pvt. Ltd., (BHive), Bangalore; Billionbrains Garage Ventures Ltd, Bangalore; Fundcap LLP, New Delhi; and Light Mechanics Pvt. Ltd Bengaluru.

86 th BoG Item 86.3.20	To note the status of Public Grievances and Parliamentary Assurances from the 84 th BoG meeting to as on date - Reg.
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The BoG was informed about the two pending Public Grievances and Parliamentary Assurances.

86 th BoG Item 86.3.21	Writ Appeal filed by Shri Murugavelu in the High Court of Karnataka, against his eviction from campus quarters - Reg.
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The BoG in its 84th meeting on 05-01-2026 had gone through the appeal dated 23-12-2025 submitted by Shri Murugavelu D., and had resolved to uphold the order dated 09-12-2025 imposing the major penalty of removal from service on him. As per Notice No. 1770/SE/2025-26 dated 09-01-2026, he was informed to vacate Qtr. No. Class III/ 3A, NITK Surathkal on 10-01-2025. Since he did not vacate the quarters, it was communicated to him (via OM No. NITK/ RGO/Murugavelu/2025-02 dated 28-01-2026), that the rates of damages for unauthorized occupation shall be charged as per the OM No. 18011/1/2015 Pol-III dated 07-09-2016 issued by Ministry of Urban Development, Directorate of Estates.

On 03-02-2026, the Institute Counsel received a notice from the High Court of Karnataka, about a Writ Petition No. 2958/2026 filed by Shri Murugavelu D. on 23-01-2026 against the Institute's Notice No.1770/SE/2025-26 dated 09-01-2026. The BoG was informed that the matter is pending before the Court.

86 th BoG Item 86.3.22	Any other item with the permission of the Chair.
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The Chairman suggested that Institute faculty may explore suitable AI tools to support their teaching and research activities. The Board advised the Institute to explore covering the subscriptions for such AI tools from CPDA or any other suitable funds.

The Chairman also suggested preparing department-wise visions and presenting the same in subsequent BoG meetings, preferably by the respective HoDs or their nominees.

[Action owner: Director | Timeframe: On approval of the minutes]

There were no other items. With the above, the meeting concluded by giving thanks to the Chairperson and all members who participated in the meeting.

M M Murugappan

(M.M. Murugappan)

Chairperson – BoG, NITK, Surathkal

11/05/26
